



*The President*  
*Palikir, Pohnpei*  
*Federated States of Micronesia*

March 1<sup>st</sup>, 2021

The Honorable Wesley W. Simina  
Speaker  
Twenty-First Congress  
Federated States of Micronesia  
Palikir, Pohnpei, FM 96941

PRESIDENTIAL COMM. NO. 21-515  
FSM CONGRESS

Dear Speaker Simina:

I am pleased to transmit the following Congressional Act, which I have signed to become Public Law No. 21-237:

Congressional Act No. 21-241, entitled: "AN ACT TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA'S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES."

Thank you.

Sincerely,

David W. Panuelo  
President

xc: Chief Justice, FSM Supreme Court





Office of the Chief Clerk

CONGRESS OF THE FEDERATED STATES OF MICRONESIA

P.O. Box PS 3

Palikir, Sokehs Pohnpei State, FM 96941

Tel: (691) 320-2324 / 2338 Fax: (691) 320-5122

PRESIDENTIAL COMM. NO. 21-515  
FSM CONGRESS

February 01, 2021

RECEIVED  
FEB 1 2021  
Office of the  
President FSM

His Excellency David W. Panuelo  
President  
Federated States of Micronesia  
Palikir, Pohnpei FM 96941

Dear President Panuelo:

I have the honor to transmit herewith Congressional Act No. 21-241, "AN ACT TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA'S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES", which was passed by the Twenty-First Congress of the Federated States of Micronesia, Sixth Regular Session, 2021, by a two-thirds vote of all the State delegations as required and as duly certified.

Sincerely yours,

Jessicalynn Reyes  
Chief Clerk, Congress of the  
Federated States of Micronesia

Enclosures





PRESIDENTIAL COMM. NO. 21-515  
FSM CONGRESS

TWENTY-FIRST CONGRESS OF THE  
FEDERATED STATES OF MICRONESIA  
SIXTH REGULAR SESSION  
JANUARY 11 – 30, 2021

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## An Act

TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA'S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES.

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INTRODUCED BY SENATOR: FERNY S. PERMAN

DATE: MAY 14, 2019

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REFERRED TO: COMMITTEE ON JUDICIARY & GOVERNMENTAL OPERATIONS

WITHDRAWN – JANUARY 20, 2021

FIRST READING: – JANUARY 28, 2021

SECOND READING: – JANUARY 29, 2021

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A handwritten signature in black ink, appearing to read "Jessicalynn Reyes", is written over a horizontal line.

Jessicalynn Reyes  
Chief Clerk, FSM Congress





Office of the Speaker

CONGRESS OF THE FEDERATED STATES OF MICRONESIA

P.O. Box PS 3 Palikir, Sokehs

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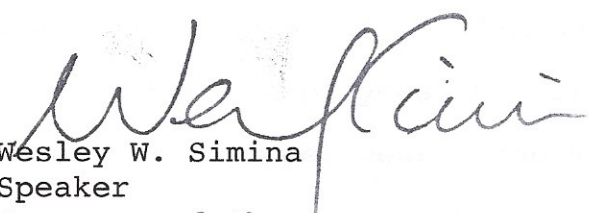
Fax: (691) 320-5122

ACT NO. 21-241

PRESIDENTIAL COMM. NO. 21-5/5  
FSM CONGRESS

(CONGRESSIONAL BILL NO. 21-04, C.D.1)

We hereby certify that on January 29 the foregoing act passed Second and Final Reading of the Twenty-First Congress of the Federated States of Micronesia, Sixth Regular Session, 2021, by a two-thirds vote of all the State delegations as required under article IX, section 20, of the Constitution of the Federated States of Micronesia.




Wesley W. Simina

Speaker

Congress of the

Federated States of Micronesia



Jessicalynn Reyes

Chief Clerk

Congress of the

Federated States of Micronesia

TWENTY-FIRST CONGRESS OF THE FEDERATED STATES OF MICRONESIA

FIRST REGULAR SESSION, 2019

CONGRESSIONAL BILL NO. 21-04, C.D.1

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AN ACT

To award an increase in the annual salary for all full-time employees of the Federated States of Micronesia's National Government Public Service System who have successfully completed their initial probationary period, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1       Section 1. The annual salaries of all FSM National  
2 Government Public Service System employees, who are employed on a  
3 full-time basis (32 hours or more per week), and who have  
4 successfully completed their initial probationary period, shall be  
5 increased as follows:

6       Employees classified between pay level 1 and pay level 14  
7       fifteen percent (15%);

8       Employees classified between pay level 15 and pay level 28:  
9       ten percent (10%);

10       Employees classified at pay level 29 and  
11       above: five percent (5%).

12 In case this increase results in an employee making less in salary  
13 than a lower pay level with the same step, the employee's step  
14 level shall be increased insofar as to make the employee's new  
15 salary not less than the increased salary of the lower pay level  
16 at his initial step.

17       Section 2. Employees who are "exempt" or "contract" shall  
18 not receive the salary increase.

1       Section 3. This is a one-time salary increase and shall take  
2 effect October 1, 2021.

3       Section 4. This act shall become law upon approval by the  
4 President of the Federated States of Micronesia or upon its  
5 becoming law without such approval.

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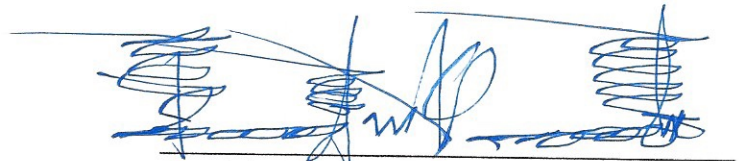
March 1<sup>st</sup>, 2021

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A handwritten signature in blue ink, appearing to read 'David W. Panuelo', is written over a horizontal line.

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David W. Panuelo  
President  
Federated States of Micronesia

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