The Honorable Wesley W. Simina  
Speaker  
Twenty-First Congress  
Federated States of Micronesia  
Palikir, Pohnpei, FM 96941

Dear Speaker Simina:

I am pleased to transmit the following Congressional Act, which I have signed to become Public Law No. 21-237:

Congressional Act No. 21-241, entitled: “AN ACT TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA’S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES.”

Thank you.

Sincerely,

David W. Panuelo  
President

xc: Chief Justice, FSM Supreme Court
February 01, 2021

His Excellency David W. Panuelo
President
Federated States of Micronesia
Palikir, Pohnpei FM 96941

Dear President Panuelo:

I have the honor to transmit herewith Congressional Act No. 21-241, "AN ACT TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA'S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES", which was passed by the Twenty-First Congress of the Federated States of Micronesia, Sixth Regular Session, 2021, by a two-thirds vote of all the State delegations as required and as duly certified.

Sincerely yours,

[Signature]

Jessica Lynn Reyes
Chief Clerk, Congress of the Federated States of Micronesia

Enclosures
An Act

TO AWARD AN INCREASE IN THE ANNUAL SALARY FOR ALL FULL-TIME EMPLOYEES OF THE FEDERATED STATES OF MICRONESIA'S NATIONAL GOVERNMENT PUBLIC SERVICE SYSTEM WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD, AND FOR OTHER PURPOSES.

INTRODUCED BY SENATOR: FERNY S. PERMAN

DATE: MAY 14, 2019

REFERRED TO: COMMITTEE ON JUDICIARY & GOVERNMENTAL OPERATIONS
WITHDRAWN — JANUARY 20, 2021
FIRST READING: — JANUARY 28, 2021
SECOND READING: — JANUARY 29, 2021

Jessicalynn Reyes
Chief Clerk, FSM Congress
ACT NO. 21-241

(CONGRESSIONAL BILL NO. 21-04, C.D.1)

We hereby certify that on January 29 the foregoing act passed Second and Final Reading of the Twenty-First Congress of the Federated States of Micronesia, Sixth Regular Session, 2021, by a two-thirds vote of all the State delegations as required under article IX, section 20, of the Constitution of the Federated States of Micronesia.

Wesley W. Simina
Speaker
Congress of the Federated States of Micronesia

Jessica Lynn Reyes
Chief Clerk
Congress of the Federated States of Micronesia
AN ACT

To award an increase in the annual salary for all full-time employees of the Federated States of Micronesia’s National Government Public Service System who have successfully completed their initial probationary period, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1. Section 1. The annual salaries of all FSM National Government Public Service System employees, who are employed on a full-time basis (32 hours or more per week), and who have successfully completed their initial probationary period, shall be increased as follows:

2. Employees classified between pay level 1 and pay level 14 fifteen percent (15%);

3. Employees classified between pay level 15 and pay level 28: ten percent (10%);

4. Employees classified at pay level 29 and above: five percent (5%).

5. In case this increase results in an employee making less in salary than a lower pay level with the same step, the employee’s step level shall be increased insofar as to make the employee’s new salary not less than the increased salary of the lower pay level at his initial step.

6. Section 2. Employees who are “exempt” or “contract” shall not receive the salary increase.
Section 3. This is a one-time salary increase and shall take effect October 1, 2021.

Section 4. This act shall become law upon approval by the President of the Federated States of Micronesia or upon its becoming law without such approval.

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Dated 1st, 2021

David W. Panuelo
President
Federated States of Micronesia