

A BILL FOR AN ACT

To lift the freeze of salary increase for the national public service employees, by amending section 509 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Statement of Policy. The intent of this act is
2 to address the many years of stagnation of salary levels for
3 public service employees of the national government of the
4 Federated States of Micronesia due to the statutory freeze of any
5 salary increase under the Public Services System Act, which has
6 caused severe financial impacts, stresses, and low morale, and
7 consequentially low productivity, in the national public service.
8 It is the further intention of this act to provide an immediate
9 upward salary adjustment to all national public service employees
10 by lifting the salary freeze.

11 Section 2. Section 509 of Title 52 of the Code of the
12 Federated States of Micronesia (Annotated), as amended, is hereby
13 amended to read as follows:

14 "Section 509. [~~Freeze on salary increases;~~
15 [e]Compensatory time and overtime compensation.
16 Notwithstanding any other applicable law, there is
17 hereby enacted:

18 [~~(1) a freeze on annual salary step increases of all~~

1 ~~employees in the public service system; and]~~
2 [-(2)] compensatory time, with which employees in the
3 public service system shall be credited in lieu of
4 receiving overtime compensation as otherwise authorized
5 under the National Public Service System Act and
6 regulations promulgated thereunder. Compensatory time
7 means those hours authorized in advance and worked by an
8 employee outside established work hours and for which
9 the employee is credited with one hour in the form of
10 leave with pay for each hour of work an employee is
11 directed to work and performs in excess of the regular
12 40 hour workweek as provided by law. Compensatory time
13 shall be accrued by National Government public service
14 employees and shall be included in the compensation
15 received by a program participant pursuant to subsection
16 (4)(c) of section 506 of this chapter; except that any
17 accumulation of time in excess of 280 hours shall be
18 forfeited unless taken before the end of the calendar
19 year in which the excess was accumulated. For purposes
20 of computing whether a program employee's accrued
21 compensatory and/or annual leave hours are in excess of
22 280 hours, accrued compensatory time and annual leave
23 shall be included in computing the 280-hour ceiling."
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