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A BILL FOR AN ACT

To limit employees of the National Government who are exempt from the provisions of the National Public Service System Act to a maximum of 240 hours cumulative annual leave, to abolish compensatory time for such employees, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Short title. This act is known and may be cited as the
2 "Exempt Employees Benefits Act."

3 Section 2. Definitions. In this section, unless the context requires
4 otherwise, the following definitions shall apply:

5 (1) "Annual leave" means vacation or home leave or the total
6 hours of leave with pay due an employee annually, excluding sick leave,
7 compensatory time, or other forms of leave with pay.

8 (2) "Compensatory time" means those hours worked by an employee
9 outside established work hours and for which the employee is credited in
10 the form of leave with pay.

11 (3) "Exempt employees" means those employees of the National
12 Government exempted by law from the provisions of the National Public
13 Service System Act, section 111 et. seq., of title 52 of the Code of the
14 Federated States of Micronesia.

15 Section 3. Maximum cumulative annual leave. Commencing January 1,
16 1984, no exempt employee of the National Government shall accumulate
17 annual leave in excess of 240 hours. Any excess annual leave over such
18 maximum shall be forfeited.

19 Section 4. Compensatory time. No exempt employee of the National
20 Government may receive or be credited with compensatory time.

21 Section 5. Transition provision. Exempt employees of the National
22 Government entitled by contract existing at the effective date of this
23 act to cumulative leave or compensatory time exceeding the levels
24 established by this act shall not be affected by the provisions of this
25 act for the duration of that contract only. All such contracts entered

1 into after the effective date of this act shall conform to the provisions
2 of this act.

3 Section 6. Effective date. This act shall become law upon approval
4 by the President of the Federated States of Micronesia or upon its becoming
5 law without such approval.

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Date: May 25, 1983

Introduced by: Isaac Figi
Isaac Figi