

Jd (70)

A BILL FOR AN ACT

To prohibit employees of the National Government who are exempt from the provisions of the National Public Service System Act from earning annual, sick, or compassionate leave or compensatory time, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Definitions. In this section, unless the context other-
2 wise requires, the following definitions shall apply:

3 (1) "Annual leave" means vacation or home leave or the total
4 hours of leave with pay due an employee annually, excluding other forms
5 of leave with pay.

6 (2) "Compassionate leave" means the hours of leave with pay
7 due an employee, per occurrence, for imminent death or death in the
8 immediate family.

9 (3) "Compensatory time" means those hours worked by an employee
10 outside established work hours and for which the employee is credited in
11 the form of leave with pay.

12 (4) "Exempt employees" means those employees of the National
13 Government exempted by law from the provisions of the National Public
14 Service System Act, section 111 et. seq., of title 52 of the Code of the
15 Federated States of Micronesia.

16 (5) "Sick leave" means the hours of leave with pay due an
17 employee because of personal illness or disability.

18 Section 2. Annual leave. No exempt employee may receive or be credited
19 with annual leave.

20 Section 3. Sick leave. No exempt employee may receive or be credited
21 with sick leave.

22 Section 4. Compassionate leave. No exempt employee may receive or be
23 credited with compassionate leave.

24 Section 5. Compensatory time. No exempt employee may receive or be
25 credited with compensatory time.

7d 670

1 Section 6. Transition provision. Exempt employees entitled by
2 contract existing at the effective date of this act to annual, sick, or
3 compensatory leave shall not be affected by the provisions of this act
4 for the duration of that contract only. All such contracts entered in-
5 to after the effective date of this act shall conform to the provisions
6 of this act.

7 Section 7. Effective date. This act shall become law upon approval
8 by the President of the Federated States of Micronesia or upon its
9 becoming law without such approval.

10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Date: 5/25/83

Introduced by: Jack Fritz
Jack Fritz