A BILL FOR AN ACT

To establish a Trade, Training and Testing Program to Improve the Skills of Workers in the Federated States of Micronesia, to appropriate the sum of $40,000 therefor, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

Section 1. Short title. This act may be cited as the "Federated States of Micronesia Trade, Training and Testing Act of 1984."

Section 2. Establishment of Program. The Trade, Training and Testing Program is hereby established in the Federated States of Micronesia and is hereinafter referred to as the "T³ Program."

Section 3. Purpose of the T³ Program. The T³ Program is established to achieve in the Federated States of Micronesia the following objectives:

(1) To upgrade the skills of workers in industry who have not received any formal training;

(2) To provide training opportunities for unemployed personnel who desire to obtain the skills necessary for employment;

(3) To provide recognition to workers who have acquired certain skills by awarding a National Trade Test Certificate attesting to the level of skill attained;

(4) To improve productivity and quality of production by improving the skill level of workers; and

(5) To offer job opportunities and thus a more promising future heretofore denied some workers because of lack of formal education.

Section 4. T³ Program Committee.

(1) The T³ Program shall be regulated and supervised by the T³ Program Committee, hereinafter referred to as the "Committee," which shall consist of five persons, as follows:

(a) The Chief, Division of Immigration and Labor, Department of Resources and Development, FSM National Government, who shall be the chairman of the Committee;
(b) The Chief, Division of Training, Office of Personnel, FSM National Government;
(c) One representative from the Office of Planning and Statistics, FSM National Government, as selected by the National Planner;
(d) One representative from the Department of Finance, FSM National Government, as selected by the Secretary of the Department; and
(e) One representative from the Federated States of Micronesia Telecommunications Corporation, as selected by the chairman of the Board of the Corporation.

(2) At the first meeting of the Committee a secretary and a treasurer shall be elected from among the members of the Committee, which officers may be removed at any time by majority vote of the Committee.

(3) The Committee shall meet no less frequently than once quarterly, or more often at the call of the chairman.

(4) A quorum shall consist of three members of the Committee.

(5) Members designated in subsection (1)(c), (d), and (e) of this section shall serve for a term of 2 years.

(6) Members shall not receive additional compensation.

Section 5. Powers and responsibilities of the Committee. The Committee shall represent both the Government and the private sectors and shall have the following powers and responsibilities:

(1) To regulate standards for the T3 Program and ensure that these standards are relevant and specific to the needs of employers and employees;

(2) To ensure that the nature, quality, and efficacy of the training
will be appropriate and adequate to meet the needs of employers and
employees;

(3) To promote on-the-job and off-the-job training and testing
for trainees both in the Government and the private sectors;

(4) To award 3 levels of Trade Test Certificates, Basic,
Intermediate, and Final, to successful trainees;

(5) To approve additional trades and occupations for training, as
and when considered appropriate;

(6) To confirm the nomination of external trade examiners, when
necessary;

(7) To receive reports on training, test results, and certification
in order to evaluate the trained manpower situation in the Federated
States of Micronesia and to assess future training requirements; and

(8) To select three nationals who will perform as counterparts
and work with the international staff provided by the International
Labor Organization (ILO).

Section 6. Record of meetings and certificates. The secretary of
the Committee, or in his absence another member designated by the
chairman, shall keep full and accurate minutes of all meetings. The
secretary will also be responsible for maintaining records of certificates
awarded.

Section 7. Annual report. The Committee shall file with the
President and the Congress of the Federated States of Micronesia, no later
than January 30 of each year, a report reflecting the activities of the T3
Program, its current status, and objectives for the following year. Such
report shall be considered a public document and shall be made
available for public inspection.

Section 8. Administration of the T³ Program. Responsibility for
administration of the T³ Program will rest with the Division of
Immigration and Labor, FSM Department of Resources and Development,
National Government of the Federated States of Micronesia. The Chief,
Division of Immigration and Labor, will be responsible for the
organization and operation of the T³ Program.

Section 9. General responsibilities of the National Government.
The National Government of the Federated States of Micronesia shall
have the following responsibilities toward implementing and maintaining
the T³ Program:

(1) To provide access, on a not-to-interferewith-current-
operations basis, to all National Government plants, equipment, and
materials for training and testing purposes and to cooperate with the
State governments in providing such access;

(2) To provide clerical assistance and office materials for
administration of the T³ Program; and

(3) To appropriate funds in the amount of $40,000 per annum,
$10,000 of which will be used for the operating budget of the T³ Program,
with the remaining $30,000 to be used to pay the salaries of the three
counterparts selected pursuant to section 5(8) of this act.

Section 10. Appropriation.

(1) The sum of $40,000, or so much thereof as may be necessary, is
hereby appropriated from the General Fund of the Federated States of
Micronesia for the fiscal year ending September 30, 1984, for the
T³ Program, to be allocated as follows:

(a) $10,000 to defray the operating costs associated with
the Program; and

(b) $30,000 to pay the salaries of the three counterparts
selected pursuant to section 5(8) of this act.

(2) The funds herein appropriated shall be allotted, managed, and
administered in accordance with applicable law, including, but not
limited to, the Financial Management Act of 1979. The allottee shall
be responsible for ensuring that these funds, or so much thereof as may
be necessary, are used solely for the purpose specified in this act, and
that no obligations are incurred in excess of the sum appropriated.

Any part of this appropriation not obligated as of September 30, 1985,
shall revert to the General Fund of the Federated States of Micronesia.

Section 11. Effective date. This act shall become law upon
approval by the President of the Federated States of Micronesia or upon
its becoming law without such approval.

Date: February 9, 1984

Introduced by: John N.eggeliog
(by request)