

A BILL FOR AN ACT

To further amend title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, by amending section 205 thereof, for the purpose of revising the base salary schedule for employees of the National Government; by amending section 208, as enacted by Public Law No. 18-114, to increase the cost-of-living allowance (COLA) for employees of the National Government; and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 205 of title 52 of the Code of the
 2 Federated States of Micronesia (Annotated) is hereby amended to
 3 read as follows:

4 "Section 205. Base Salary schedule of biweekly salary rate.

Pay Level	Steps						
	1	2	3	4	5	6	7
1	\$137.46	\$141.46	\$145.46	\$149.46	\$154.26	\$159.06	\$163.86
2	141.46	145.46	149.46	154.26	159.06	163.86	169.46
3	145.46	149.46	154.26	159.06	163.86	169.46	175.06
4	149.46	154.26	159.06	163.86	169.46	175.06	181.46
5	154.26	159.06	163.86	169.46	175.06	181.46	187.86
6	159.06	163.86	169.46	175.06	181.46	187.86	195.06
7	163.86	169.46	175.06	181.46	187.86	195.06	202.26
8	169.46	175.06	181.46	187.86	195.06	202.26	210.26
9	175.06	181.46	187.86	195.06	202.26	210.26	218.26
10	181.46	187.86	195.06	202.26	210.26	218.26	227.06

Pay Level	Steps						
	1	2	3	4	5	6	7
11	187.86	195.06	202.26	210.26	218.26	227.06	236.66
12	195.06	202.26	210.26	218.26	227.06	236.66	246.26
13	202.26	210.26	218.26	227.06	236.66	246.26	256.66
14	210.26	218.26	227.06	236.66	246.26	256.66	267.86
15	218.26	227.06	236.66	246.26	256.66	267.86	279.86
16	227.06	236.66	246.26	256.66	267.86	279.86	291.86
17	236.66	246.26	256.66	267.86	279.86	291.86	304.66
18	246.26	256.66	267.86	279.86	291.86	304.66	318.26
19	256.66	267.86	279.86	291.86	304.66	318.26	332.66
20	267.86	279.86	291.86	304.66	318.26	332.66	347.86
21	279.86	291.86	304.66	318.26	332.66	347.86	364.66
22	291.86	304.66	318.26	332.66	347.86	364.66	382.26
23	304.66	318.26	332.66	347.86	364.66	382.26	400.66
24	318.26	332.66	347.86	364.66	382.26	400.66	420.66
25	332.66	347.86	364.66	382.26	400.66	420.66	441.46
26	347.86	364.66	382.26	400.66	420.66	441.46	463.86
27	364.66	382.26	400.66	420.66	441.46	463.86	487.06
28	382.26	400.66	420.66	441.46	463.86	487.06	511.86
29	400.66	420.66	441.46	463.86	487.06	511.86	538.26
30	420.66	441.46	463.86	487.06	511.86	538.26	566.26
31	441.46	463.86	487.06	511.86	538.26	566.26	595.86

Pay Level	Steps						
	1	2	3	4	5	6	7
32	463.86	487.06	511.86	538.26	566.26	595.86	627.06
33	487.06	511.86	538.26	566.26	595.86	627.06	660.66
34	511.86	538.26	566.26	595.86	627.06	660.66	695.86
35	538.26	566.26	595.86	627.06	660.66	695.86	733.46
36	566.26	595.86	627.06	660.66	695.86	733.46	773.46
37	595.86	627.06	660.66	695.86	733.46	773.46	815.86
38	627.06	660.66	695.86	733.46	773.46	815.86	860.66
39	660.66	695.86	733.46	773.46	815.86	860.66	—
40	695.86	733.46	773.46	815.86	860.66	—	—
41	733.46	773.46	815.86	860.66	—	—	—
42	773.46	815.86	860.66	—	—	—	—

Pay Level	Steps						
	1	2	3	4	5	6	7
1	<u>\$177.46</u>	<u>\$181.46</u>	<u>\$185.46</u>	<u>\$189.46</u>	<u>\$194.26</u>	<u>\$199.06</u>	<u>\$203.86</u>
2	<u>181.46</u>	<u>185.46</u>	<u>189.46</u>	<u>194.26</u>	<u>199.06</u>	<u>203.86</u>	<u>209.46</u>
3	<u>185.46</u>	<u>189.46</u>	<u>194.26</u>	<u>199.06</u>	<u>203.86</u>	<u>209.46</u>	<u>215.06</u>
4	<u>189.46</u>	<u>194.26</u>	<u>199.06</u>	<u>203.86</u>	<u>209.46</u>	<u>215.06</u>	<u>221.46</u>
5	<u>194.26</u>	<u>199.06</u>	<u>203.86</u>	<u>209.46</u>	<u>215.06</u>	<u>221.46</u>	<u>227.86</u>
6	<u>199.06</u>	<u>203.86</u>	<u>209.46</u>	<u>215.06</u>	<u>221.46</u>	<u>227.86</u>	<u>235.06</u>
7	<u>203.86</u>	<u>209.46</u>	<u>215.06</u>	<u>221.46</u>	<u>227.86</u>	<u>235.06</u>	<u>242.26</u>

Pay Level	Steps						
	1	2	3	4	5	6	7
8	<u>209.46</u>	<u>215.06</u>	<u>221.46</u>	<u>227.86</u>	<u>235.06</u>	<u>242.26</u>	<u>250.26</u>
9	<u>215.06</u>	<u>221.46</u>	<u>227.86</u>	<u>235.06</u>	<u>242.26</u>	<u>250.26</u>	<u>258.26</u>
10	<u>221.46</u>	<u>227.86</u>	<u>235.06</u>	<u>242.26</u>	<u>250.26</u>	<u>258.26</u>	<u>267.06</u>
11	<u>227.86</u>	<u>235.06</u>	<u>242.26</u>	<u>250.26</u>	<u>258.26</u>	<u>267.06</u>	<u>276.66</u>
12	<u>235.06</u>	<u>242.26</u>	<u>250.26</u>	<u>258.26</u>	<u>267.06</u>	<u>276.66</u>	<u>286.26</u>
13	<u>242.26</u>	<u>250.26</u>	<u>258.26</u>	<u>267.06</u>	<u>276.66</u>	<u>286.26</u>	<u>296.66</u>
14	<u>250.26</u>	<u>258.26</u>	<u>267.06</u>	<u>276.66</u>	<u>286.26</u>	<u>296.66</u>	<u>307.86</u>
15	<u>258.26</u>	<u>267.06</u>	<u>276.66</u>	<u>286.26</u>	<u>296.66</u>	<u>307.86</u>	<u>319.86</u>
16	<u>267.06</u>	<u>276.66</u>	<u>286.26</u>	<u>296.66</u>	<u>307.86</u>	<u>319.86</u>	<u>331.86</u>
17	<u>276.66</u>	<u>286.26</u>	<u>296.66</u>	<u>307.86</u>	<u>319.86</u>	<u>331.86</u>	<u>344.66</u>
18	<u>286.26</u>	<u>296.66</u>	<u>307.86</u>	<u>319.86</u>	<u>331.86</u>	<u>344.66</u>	<u>358.26</u>
19	<u>296.66</u>	<u>307.86</u>	<u>319.86</u>	<u>331.86</u>	<u>344.66</u>	<u>358.26</u>	<u>372.66</u>
20	<u>307.86</u>	<u>319.86</u>	<u>331.86</u>	<u>344.66</u>	<u>358.26</u>	<u>372.66</u>	<u>387.86</u>
21	<u>319.86</u>	<u>331.86</u>	<u>344.66</u>	<u>358.26</u>	<u>372.66</u>	<u>387.86</u>	<u>404.66</u>
22	<u>331.86</u>	<u>344.66</u>	<u>358.26</u>	<u>372.66</u>	<u>387.86</u>	<u>404.66</u>	<u>422.26</u>
23	<u>344.66</u>	<u>358.26</u>	<u>372.66</u>	<u>387.86</u>	<u>404.66</u>	<u>422.26</u>	<u>440.66</u>
24	<u>358.26</u>	<u>372.66</u>	<u>387.86</u>	<u>404.66</u>	<u>422.26</u>	<u>440.66</u>	<u>460.66</u>
25	<u>372.66</u>	<u>387.86</u>	<u>404.66</u>	<u>422.26</u>	<u>440.66</u>	<u>460.66</u>	<u>481.46</u>
26	<u>387.86</u>	<u>404.66</u>	<u>422.26</u>	<u>440.66</u>	<u>460.66</u>	<u>481.46</u>	<u>503.86</u>
27	<u>404.66</u>	<u>422.26</u>	<u>440.66</u>	<u>460.66</u>	<u>481.46</u>	<u>503.86</u>	<u>527.06</u>
28	<u>422.26</u>	<u>440.66</u>	<u>460.66</u>	<u>481.46</u>	<u>503.86</u>	<u>527.06</u>	<u>551.86</u>

Pay Level	Steps						
	1	2	3	4	5	6	7
29	<u>440.66</u>	<u>460.66</u>	<u>481.46</u>	<u>503.86</u>	<u>527.06</u>	<u>551.86</u>	<u>578.26</u>
30	<u>460.66</u>	<u>481.46</u>	<u>503.86</u>	<u>527.06</u>	<u>551.86</u>	<u>578.26</u>	<u>606.26</u>
31	<u>481.46</u>	<u>503.86</u>	<u>527.06</u>	<u>551.86</u>	<u>578.26</u>	<u>606.26</u>	<u>635.86</u>
32	<u>503.86</u>	<u>527.06</u>	<u>551.86</u>	<u>578.26</u>	<u>606.26</u>	<u>635.86</u>	<u>667.06</u>
33	<u>527.06</u>	<u>551.86</u>	<u>578.26</u>	<u>606.26</u>	<u>635.86</u>	<u>667.06</u>	<u>700.66</u>
34	<u>551.86</u>	<u>578.26</u>	<u>606.26</u>	<u>635.86</u>	<u>667.06</u>	<u>700.66</u>	<u>735.86</u>
35	<u>578.26</u>	<u>606.26</u>	<u>635.86</u>	<u>667.06</u>	<u>700.66</u>	<u>735.86</u>	<u>773.46</u>
36	<u>606.26</u>	<u>635.86</u>	<u>667.06</u>	<u>700.66</u>	<u>735.86</u>	<u>773.46</u>	<u>813.46</u>
37	<u>635.86</u>	<u>667.06</u>	<u>700.66</u>	<u>735.86</u>	<u>773.46</u>	<u>813.46</u>	<u>845.86</u>
38	<u>667.06</u>	<u>700.66</u>	<u>735.86</u>	<u>773.46</u>	<u>813.46</u>	<u>855.86</u>	<u>900.66</u>
39	<u>700.66</u>	<u>735.86</u>	<u>773.46</u>	<u>813.46</u>	<u>855.86</u>	<u>900.66</u>	
40	<u>735.86</u>	<u>773.46</u>	<u>813.46</u>	<u>855.86</u>	<u>900.66</u>		
41	<u>773.46</u>	<u>813.46</u>	<u>855.86</u>	<u>900.66</u>			
42	<u>813.46</u>	<u>855.86</u>	<u>900.66</u>				

1 The provision of this schedule shall not operate to
2 decrease the base salary biweekly rate of employees
3 employed on the effective date of the amending Act codified
4 in this section. Furthermore, the base salary biweekly
5 rate of such employees shall not be increased beyond the
6 rate in effect on the effective date of the amending Act
7 codified in this section.”

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1 Section 2. Section 208 of title 52 of the Code of the
2 Federated States of Micronesia (Annotated), as enacted by Public
3 Law No. 18-114, is hereby amended to read as follows:

4 "Section 208. Cost-of-living allowance (COLA).
5 Employees of the National Government of the Federated
6 States of Micronesia (including contract and exempt
7 employees) shall receive a cost-of-living allowance
8 (COLA) in the amount of \$40.00 per 80 hour pay
9 period[. ~~This COLA shall be in effect~~] beginning July
10 1, 2015, and ending December 31, 2019; and in the
11 amount of \$80.00 per 80 hour pay period beginning
12 January 1, 2020."

13 Section 3. This act shall become law upon approval by the
14 President of the Federated States of Micronesia or upon its
15 becoming law without such approval.

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17 Date: 11/26/19

Introduced by: /s/ Robson U. Romolow
Robson U. Romolow

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