

AN ACT

To award an increase in the annual salary for all full-time employees of the Federated States of Micronesia's National Government Public Service System who have successfully completed their initial probationary period, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1           Section 1. The annual salaries of all FSM National  
2 Government Public Service System employees, who are employed on a  
3 full-time basis (32 hours or more per week), and who have  
4 successfully completed their initial probationary period, shall be  
5 increased as follows:

6           Employees classified between pay level 1 and pay level 14  
7           fifteen percent (15%);

8           Employees classified between pay level 15 and pay level 28:  
9           ten percent (10%);

10          Employees classified at pay level 29 and  
11          above: five percent (5%).

12 In case this increase results in an employee making less in salary  
13 than a lower pay level with the same step, the employee's step  
14 level shall be increased insofar as to make the employee's new  
15 salary not less than the increased salary of the lower pay level  
16 at his initial step.

17          Section 2. Employees who are "exempt" or "contract" shall  
18 not receive the salary increase.

1           Section 3. This is a one-time salary increase and shall take  
2 effect October 1, 2021.

3           Section 4. This act shall become law upon approval by the  
4 President of the Federated States of Micronesia or upon its  
5 becoming law without such approval.

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March 1 \_\_\_\_\_, 2021

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/s/ David W. Panuelo  
David W. Panuelo  
President  
Federated States of Micronesia

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