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A RESOLUTION

Requesting that the President of the Federated States of Micronesia cause to be conducted a study regarding the feasibility of establishing a system of retirement benefits for employees and officials of the National Government.

1       WHEREAS, the National Public Service System Act established a personnel  
2 system for the National Government which is intended to attract, select,  
3 and retain the best available individuals, by providing incentives for  
4 competent and loyal employees and the means to eliminate unnecessary and  
5 inefficient employees; and

6       WHEREAS, there are other employees and officials of the National Govern-  
7 ment who are constitutionally or statutorily exempt from the provisions of  
8 the National Public Service System Act; and

9       WHEREAS, the National Government has yet to develop a system of  
10 retirement benefits for employees and officials of the National Public  
11 Service System, whether they be regular or exempt employees or officials; and

12       WHEREAS, it is the sense of the Congress of the Federated States of  
13 Micronesia that the time is appropriate for the National Government to  
14 begin serious consideration of the feasibility of establishing a system  
15 of retirement benefits for National Government employees and officials; now,  
16 therefore,

17       BE IT RESOLVED by the Third Congress of the Federated States of Micro-  
18 nesia, Third Regular Session, 1984, that the President of the Federated  
19 States of Micronesia be requested to cause to be conducted a study  
20 regarding the feasibility of establishing a system of retirement benefits  
21 for employees and officials of the National Government; and

22       BE IT FURTHER RESOLVED that the President be requested to include in  
23 such study an analysis of whether a single retirement benefits plan is  
24 appropriate for the entire National Government, or whether different  
25 retirement benefits should be extended to regular and exempt employees of

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1 the National Public Service System, to employees or officials of the different  
2 branches of the National Government, and to other categories of personnel as  
3 may be appropriate; and

4 BE IT FURTHER RESOLVED that the President be requested to include in  
5 such study a cost analysis of each feasible retirement benefits plan, an  
6 analysis of whether such plans would be more efficiently and economically  
7 administered in-house or by private sector organizations, and an analysis  
8 of any other matters which may be appropriate; and

9 BE IT FURTHER RESOLVED that certified copies of this resolution be  
10 transmitted to the President of the Federated States of Micronesia and  
11 the Personnel Officer of the Federated States of Micronesia.

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13 Date: 5/17/84

Introduced by:

Tony Q. Q. Q.  
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Claude N. Phillips

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