
A BILL FOR AN ACT

To end the statutory freeze on annual salary step increases for all Public Service System employees, by amending section 509 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Statement of Policy.

2 The intent of this act is to end the statutory freeze on
3 annual salary step increases under the Public Service
4 System (PSS). It is the further intention of this act
5 to allow our PSS employees to receive pay and/or step
6 level increases based on merit and qualifications. The
7 purpose of this act is to increase the morale and
8 productivity of our PSS employees.

9 Section 2. Section 509 of title 52 of the Code of the
10 Federated States of Micronesia (Annotated), as amended, is hereby
11 further amended to read as follows:

12 "Section 509. [~~Freeze on salary increases;~~
13 [e]Compensatory time and overtime compensation.

14 Notwithstanding any other applicable law, there is hereby
15 enacted:

16 ~~[(1) A freeze on annual salary step increases of all~~
17 ~~employees in the public service system; and]~~

1 [~~(2)~~] Compensatory time, with which employees in the
2 public service shall be credited in lieu of receiving
3 overtime compensation as otherwise authorized under
4 the National Public Service Act and regulations
5 promulgated thereunder. Compensatory time means
6 those hours authorized in advance and worked by an
7 employee outside established work hours and for which
8 the employee is credited with one hour in the form of
9 leave with pay for each hour of work an employee is
10 directed to and performs work in excess of the
11 regular 40 hour work week as provided by law.
12 Compensatory time shall be accrued by National
13 Government employees and shall be included in the
14 compensation received by a program participant
15 pursuant to subsection (4) (c) of section 506 of this
16 chapter; except that any accumulation of time in
17 excessive of 280 hours shall be forfeited unless
18 taken before the end of the calendar year in which
19 the excessive was accumulated. For purposes of
20 computing whether a program employee's accrued
21 compensatory and/or annual leave hours are in excess
22 of 280 hours, accrued compensatory time and annual
23 leave shall be included in computing the 280 hour
24 ceiling."

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1 Section 3. This act shall become law upon approval by the
2 President of the Federated States of Micronesia or upon its
3 becoming law without such approval.

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5 Date: 5/12/26

Introduced by: /s/ Andy P. Choor
Andy P. Choor

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