PRESIDENTIAL COMM. NO. 24-434
FSM CONGRESS

The President
Palikir, Pohnpei
Federated States of Micronesia

RECEIVED
OCT 2026
FSM CONGRESS
Speakers Office

October 27, 2026

The Honorable Esmond B. Moses
Speaker
Twenty-fourth Congress
Federated States of Micronesia
Palikir, Pohnpei FM 96941

Dear Speaker Moses:

I am pleased to transmit the following act, which I have signed to become Public Law No. 24-134:

Congressional Act No. 24-142, entitled: "AN ACT TO END THE STATUTORY FREEZE ON ANNUAL SALARY STEP INCREASES FOR ALL PUBLIC SERVICE SYSTEM EMPLOYEES, BY AMENDING SECTION 509 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, AND FOR OTHER PURPOSES."

This measure reflects our shared intent to restore annual salary step increases for Public Service System employees and recognizes the important contributions of our public servants to the effective delivery of government services. The Administration supports efforts to strengthen employee morale, retain qualified personnel, and promote a professional and productive public service.

At the same time, implementation of this Act carries fiscal implications that will require careful planning and coordination. My Administration looks forward to working closely with Congress during the budget process to ensure that the financial impact of restoring step increases is responsibly addressed and sustained in a manner consistent with the government's overall fiscal priorities and available resources.

Sincerely,

Wesley W. Simina
President

Enclosure

CONGRESS OF THE FEDERATED STATES OF MICRONESIA
P.O. Box PS 3
Palikir, Sokehs Pohnpei State, FM 96941
Tel: (691) 320-2324 / 2338
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Office of the Chief Clerk

PRESIDENTIAL COMM. NO. 24-434
FSM CONGRESS

RECEIVED
SEP 29 2026
Office of the President, FSM

September 29, 2026

His Excellency Wesley W. Simina
President
Federated States of Micronesia
Palikir, Pohnpei FM 96941

Dear President Simina:

I have the honor to transmit herewith Congressional Act No. 24-142, "AN ACT TO END THE STATUTORY FREEZE ON ANNUAL SALARY STEP INCREASES FOR ALL PUBLIC SERVICE SYSTEM EMPLOYEES, BY AMENDING SECTION 509 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, AND FOR OTHER PURPOSES, which was passed by the Twenty-Fourth Congress of the Federated States of Micronesia, Fifth Regular Session, 2026, by a two-thirds vote of all the State delegations as required and as duly certified.

Sincerely yours,

Jessicalynn Reyes
Chief Clerk, Congress of the
Federated States of Micronesia

Enclosures

ACT NO. 24-142
(CONGRESSIONAL BILL NO. 24-116)

PRESIDENTIAL COMM. NO 24-434
FSM CONGRESS

TWENTY- FOURTH CONGRESS OF THE
FEDERATED STATES OF MICRONESIA
FIFTH REGULAR SESSION
SEPTEMBER 15 – OCTOBER 4, 2026

An Act

TO END THE STATUTORY FREEZE ON ANNUAL SALARY STEP INCREASES FOR ALL PUBLIC SERVICE SYSTEM EMPLOYEES, BY AMENDING SECTION 509 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, AND FOR OTHER PURPOSES.

INTRODUCED BY SENATOR: ANDY P. CHOOR

DATE: MAY 12, 2026

REFERRED TO: WAYS AND MEANS COMMITTEE

WITHDRAWN – SEPTEMBER 23, 2026

FIRST READING: SEPTEMBER 23, 2026

SECOND READING: SEPTEMBER 25, 2026

Jessicalynn Reyes
Chief Clerk, FSM Congress

PUBLIC LAW No. 24-134

CONGRESS OF THE FEDERATED STATES OF MICRONESIA
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Office of the Speaker

PRESIDENTIAL COMM. NO 24434
FSM CONGRESS

ACT NO. 24-142

(CONGRESSIONAL BILL NO. 24-116)

We hereby certify that on September 25 the foregoing act passed Second and Final Reading of the Twenty-Fourth Congress of the Federated States of Micronesia, Fifth Regular Session, 2026, by a two-thirds vote of all the State delegations as required under article IX, section 20, of the Constitution of the Federated States of Micronesia.

Esmond B. Moses
Speaker
Congress of the
Federated States of Micronesia

Jessicalynn Reyes
Chief Clerk
Congress of the
Federated States of Micronesia

TWENTY-FOURTH CONGRESS OF THE FEDERATED STATES OF MICRONESIA

FOURTH REGULAR SESSION, 2026 CONGRESSIONAL BILL NO. 24-116

AN ACT

To end the statutory freeze on annual salary step increases for all Public Service System employees, by amending section 509 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

Section 1. Statement of Policy.

The intent of this act is to end the statutory freeze on annual salary step increases under the Public Service System (PSS). It is the further intention of this act to allow our PSS employees to receive pay and/or step level increases based on merit and qualifications. The purpose of this act is to increase the morale and productivity of our PSS employees.

Section 2. Section 509 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, is hereby further amended to read as follows:

"Section 509. Compensatory time and overtime compensation.

Notwithstanding any other applicable law, there is hereby enacted: Compensatory time, with which employees in the public service shall be credited in lieu of receiving overtime compensation as otherwise authorized under the National Public Service Act and regulations

PUBLIC LAW NO. 24-134

promulgated thereunder. Compensatory time means those hours authorized in advance and worked by an employee outside established work hours and for which the employee is credited with one hour in the form of leave with pay for each hour of work an employee is directed to and performs work in excess of the regular 40 hour work week as provided by law. Compensatory time shall be accrued by National Government employees and shall be included in the compensation received by a program participant pursuant to subsection (4)(c) of section 506 of this chapter; except that any accumulation of time in excessive of 280 hours shall be forfeited unless taken before the end of the calendar year in which the excessive was accumulated. For purposes of computing whether a program employee's accrued compensatory and/or annual leave hours are in excess of 280 hours, accrued compensatory time and annual leave shall be included in computing the 280 hour ceiling."

PUBLIC LAW No. 24-134

Section 3. This act shall become law upon approval by the President of the Federated States of Micronesia or upon its becoming law without such approval.

October 27, 2026

Wesley W. Simina
President
Federated States of Micronesia

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